

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** January 10, 2022 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:56 pm

Present: John Bettinger, Sara Young, Jeff Maier, Brian Krey, Loren Glasbrenner, Kasey Maxwell, Mike Nelson, Michelle Orcutt, Deb Hogan

Agenda Item	Motion	2nd	Discussion
N/A	Maier	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 12/6/2021 Budget/ERC Meeting	Maier	Young	Motion to approve minutes from the December 6, 2021, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2021-2022 Budget Update			Krey stated that on December 2, 2021, Governor Evers announced additional, one-time funding of federal coronavirus relief funds. Each district received about \$133/per pupil, with River Valley receiving \$160,729 in mid-December. This money was not budgeted, so it will be additional revenue for the 21-22 school year. The administration recommends that this money be carried forward into fund balance to help with our future deficits and operational referendum. The committee agreed that this additional revenue should be added to our fund balance to assist with future deficits and our operational referendum. No action was taken.
3: 2022-2023 Budget Planning			No updates at this time. No action was taken.

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<p>4. 5 Year Financial Forecast</p>	<p># Maier</p> <p>^ Young</p>	<p># Young</p> <p>^ Maier</p>	<p>Krey commented that there are not any changes from the December Budget/ERC meeting or December Board meeting regarding the proposed operational referendum. The April 2022 Referendum Breakdown is on the portal and provides how we will address these deficits with a new three-year, non-recurring operational referendum. Administration is asking this committee to take action on two items: 1. Resolution to exceed the revenue limit by \$2,800,000 in 2022-2023, by \$3,800,000 in 2023-2024, and by \$4,300,000 in 2024-2025 to maintain the educational programs and current level of operations of the District. 2. Resolution providing for a referendum on the question of the approval of a resolution to exceed the revenue limit in the 2022-2023 through 2024-2025 school years.</p> <p>Krey said that the first action is a resolution to exceed the revenue limit, while the second action approves the referendum ballot.</p> <p># Motion to exceed the revenue limit in the 2022-2023 through 2024-2025 school years. Passed on a unanimous voice vote.</p> <p>^ Motion to provide a referendum on the question of the approval of a resolution to exceed the revenue limit in 2022-2023 through 2024-2025 school years. Passed on a unanimous voice vote.</p>
<p>5. Stadium Upgrade Project</p>			<p>Krey stated that as of earlier today, the fundraising efforts total \$663,807. All donations (online and checks sent to the District) are entered on the Go Fund Me site here: https://gofund.me/9ae32145</p> <p>In coordination with Rettler (Architect) and CESA 10, bids were sent out for the stadium upgrade project at the beginning of November 2021. Bids were due on December 16, 2021 and reviewed by the Buildings and Grounds committee on December 20, 2021. A summary of the results for the stadium upgrade and synthetic turf are on the portal. The buildings and grounds committee recommended accepting the following bids: Stadium Improvement/Upgrade Project: Meise Construction, \$1,069,815.00 Synthetic Turf: Sprinturf, \$492,350.00, resulting in a total cost of \$1,562,165.00</p>

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			<p>Committee did not have a recommendation, as full board will vote to approve at next board meeting (1/13/22).</p> <p>No action taken.</p>
6. DASHIR Management Services Contract Renewal/Request			<p>Mike Nelson, owner of DASHIR presented information and requested an annual increase to the current contract between DASHIR and River Valley Schools. Mike stated that increased costs related to health insurance and workers' compensation have required him to present this proposal. The companies health insurance has increased almost 40% over the past three years. Mike stated he believes it has been a positive relationship between the District and DASHIR.</p> <p>The current contract is \$565,564.08 annually, and DASHIR's request is an increase of \$31,752.47 annually (\$2,646.04 per month).</p> <p>Mike stated that he is approaching each customer, approximately 20 school districts, with the same information. Mike answered questions about adjustments the company has made regarding health insurance.</p> <p>Committee decided to table this item and bring it back at April's committee meeting (April 11, 2022).</p> <p>No action taken.</p>
7. Health Insurance Renewal			<p>Krey stated that he has begun work with M3, the District's health insurance broker on going out to bid for health insurance, starting 9/1/2022. No additional updates at this time.</p> <p>No action taken.</p>
8. 2021-2022 Employee Handbook	Young	Maier	<p>Krey stated that the summer school teaching pay rate has not been increased since the 2015-2016 school year. The administration is recommending that the summer school teaching pay rate be increased from \$22/hour to \$25/hour, beginning in the summer of 2022. Krey stated this would be an estimated annual increase of \$3,000.</p> <p>Discussion on history of not raising this amount since 2015. Committee discussed raising hourly rate to \$27.</p>

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			<p>Motion to increase teacher summer school pay from \$22/hour to \$27/hour. Passed on a unanimous voice vote.</p> <p>Krey recommended a grow your own contract to attract and retain staff. Many of our neighbors and other districts have created 'grow your own contracts' that allow the district to pay for an employee (substitute, support staff, or teacher) to obtain a teaching license. This does not include the district paying for any credits towards an additional degree (or any degree for that matter) - it is only to obtain a license in an area of need to the District. Each grow your own contract would be approved individually at the board level. The contract requires the employee to remain at the District for 5 years, otherwise, they have liquidated damages they have to repay the district.</p> <p>The committee asked Krey to obtain handbook language regarding this contract from our attorney and to bring this item back next month.</p> <p>No action taken.</p>
9. 2022-2023 Employee Handbook			<p>Discussion on flexibility with reimbursable days for staff that have been employed for a certain number of years or those with a certain amount of banked days.</p> <p>No action taken.</p>
10. Strategic Plan and Correlation to Committee's Work			<p>III.E.2: Make short-term facility investments with reference to the long-range plan V.H.4: Pursue operating referendum</p>
11: Set Next Meeting Date(s)			<p>Monday, February 14, 2022, at 5 pm in Middle School Library</p>
12: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. April 5, 2022 Operational Referendum 2. 2021-2022 Budget Update 3. 2022-2023 Budget Planning 4. Health Insurance Renewal 5. Wisconsin School Nutrition Purchasing Cooperative Agreement 6. 2021-2022 Employee Handbook

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- a. Grow Your Own Contract
- 7. 2022-2023 Employee Handbook

Adjourn

Maier

Young

Motion to adjourn.
Passed on a unanimous voice vote at 6:56 pm